

11 Things You Can Do to Attract, Retain, and Engage Top Talent

Quick Start

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1. Share [Why It's Good for You \(And Your Company\) To Be an Energizer](#) with your staff. Use it to explore how everybody can contribute to creating an even more appealing culture that attracts talent and makes your facility a great place to work.
2. Share the slides and the Action Steps with your management team.
3. Practice “Catching people doing things right” and expressing appreciation more frequently.
4. Starting with your “star employees,” start collecting stories about why they love their work and working in your facility. Also, ask them about the “Pebbles in their shoes.” See the Action Steps document for more on this.
5. Attend the free [Let's Talk for a Change](#) webinar on July 13th, from 12-1PM, which will explore how to create psychological safety, so you are able to get the feedback and input you need to create an even better work experience and minimize turnover.

If You Have Questions, Feel Free to Reach Out:

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